

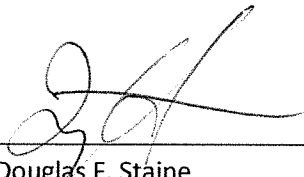
**Tentative Agreement**  
**between**  
**The Fontana Unified School District**  
**and**  
**Fontana Teachers Association**

**Article 25 – Salary and Fringe Benefits**

February 22, 2023

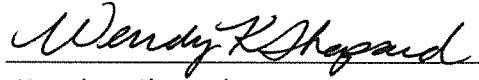
Both parties agree to the collapse of the longevity steps reflected in the attached salary schedules, effective July 1, 2023.

This Tentative Agreement is entered into this 22<sup>nd</sup> day of February between the Fontana Teachers Association (“Association”) and The Fontana Unified School District (“District”).



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Dr. Douglas F. Staine  
Associate Superintendent, Human Resources



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Wendy K. Shapard  
FTA Negotiation Chair